

**FBC Conroe**  
**Student Ministry**



**Volunteer Manual**  
**2021-2022**

## Dear Potential Student Ministry Volunteer:

I'm glad you're interested in working with our student ministry!

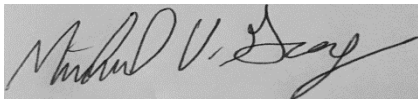
We are always looking for volunteer leaders to serve on our team in the student ministry. We believe that solid ministry is built on relationships between caring adults and students. Relationships are key to students feeling loved and understanding God's love in practical ways. Relationships lead to real spiritual growth in a student's life.

The quality of our ministry team is very important. We are looking for men and women who have a commitment to Christ and a desire to care for students. With the aid of prayer and consideration, please read the enclosed material. I encourage you to check out one of our Wednesday night services or Life Groups before making your decision. Then fill out the application. Because we place great value on this ministry and our students, we place great value on our team.

Once I have received your application, I will call you to schedule an appointment. All information will be kept strictly confidential. In the meantime, please feel free to come and observe our Wednesday night services or Life Groups.

Student ministry is a great way to invest your time and serve the Lord! I'm looking forward to meeting with you and spending some time talking about your hopes and desires for ministry. If you have any need to reach me, please feel free to call or email.

Blessings,

A handwritten signature in black ink, appearing to read "Michael V. Gorp", is displayed on a light gray rectangular background.

Michael Van Gorp  
Student Pastor

[michael@fbcnconroe.org](mailto:michael@fbcnconroe.org)

(936)756-6601

## Our Vision

By 2030, the people of FBC Conroe will be involved in 10,000 transforming relationships, as we work alongside the Spirit of God to bring peace to the chaos in our community, one heart, one family at a time.

### **What Does it Mean for the Student Ministry?**

Montgomery County students are chasing the “good life,” including popularity, “fitting in”, social media influence, and the perfect school experience. What they find at the end of this pursuit is chaos in every aspect of their lives. Our students and their classmates have families torn apart by emotional distance, anger, or even divorce. Parents obsessed with giving their children the good things they want feel powerless to address the emotional struggles of their children. In the midst of this chaos, some turn to addiction, while others even contemplate ending their lives.

First Baptist Church, as well as our student ministry, is in the heart of our city and county. God has used this church powerfully for over a century to show a hurting world the best news of all: We serve the God who formed a good world out of chaos (Genesis 1:2). We trust in Jesus, who came into our chaos in human flesh, and died to redeem us (John 1:9-14). And His Spirit lives in us, taking us from fractured people to fully formed disciples as we follow Him (2 Corinthians 3:18). God’s heart is still for the hurting of this generation. He is the one who can heal the chaos and restore our communities.

We will be a student ministry where every team member and student is invested in the lives of their neighbors, making disciples by the power of God. We will guide students to trade their vain pursuit of the good life for chasing after what is best: The Water of Life that truly satisfies.

**Over the next ten years, we will engage in the church’s vision of 10,000 transforming relationships, working alongside the Spirit of God to bring peace to the chaos in our community, one heart, one family at a time.** Students from broken homes will be connected to adults with stable families. Strong couples will be connected to fragile marriages to help heal their burdens. Lonely students will find true friends. Students separated from God will encounter Jesus through friendships with believers. And students will take on new, exciting roles in God’s Kingdom while being mentored by more seasoned saints.

As we invest in our neighbors, we must prepare for numerical growth. We will do whatever it takes to create avenues and opportunities for that growth, including creating new Life Groups and worship services for the students we expect to be part of our family. We cannot allow anyone to feel alone or slip through the cracks, so we will add student ministry staff and volunteers proactively to address the needs of our growing family. Along the way, we will celebrate stories of students and families connecting with others as we see chaos giving way to the peace of God.

## **Programs**

### **Life Groups – Sunday, 9:45-11:00 A.M.**

Life Groups drive discipleship in our ministry. We currently have seven different Life Groups 7<sup>th</sup>-9<sup>th</sup> Grade Guys, 7<sup>th</sup>-9<sup>th</sup> Grade Girls, 10<sup>th</sup>-11<sup>th</sup> Grade Guys, 10<sup>th</sup>-11<sup>th</sup> Grade Girls, and 12<sup>th</sup> Grade Co-Ed. Life Groups allow students to build relationships with one another and with adult leaders who will help them in their discipleship journey. In Life Groups, students will hear and learn God's Word. They will also be ministered to and cared for. 7<sup>th</sup>-9<sup>th</sup> Grade students will study The Gospel Project Curriculum (a three-year journey through all of scripture with a focus on the gospel). 10<sup>th</sup>-11<sup>th</sup> Grade students will go through the Disciple's Path (an intentional two-year focus on discipleship and training for ministry). 12<sup>th</sup> Grade students will study a variety of topics to help prepare them to leave and face the world, well equipped.

### **FC - Wednesday, 5:30-7:30 P.M.**

This is our weekly large-group gathering. It is the front door to our ministry and is designed to be a great experience for all students including guests. From the time a student enters the room they are surrounded with friendly faces and a fun atmosphere. Students are encouraged to be a part of Student Leadership Teams that help make Wednesday nights happen and invite their friends.

### **FC Equip – Wednesday, 7:45-8:30 P.M.**

FC Equip is intended for students wanting to take their walk with Christ to the next level. We desire to see teenagers glorifying God and walking with the Spirit for a lifetime. FC Equip will focus on apologetics, Biblical interpretation, Biblical relationships, core doctrines, ethics, evangelism and missions, servant leadership, spiritual disciplines, and Biblical worldview. Although guests are welcome, to be a part of this group, long-term, students must sign a covenant.

## Events

### **Fall Lock-In – October 8-9, 2021**

Where: TBD

Cost: \$5

The Fall Lock-In is an overnight event that features worship, a message, and a whole night of fun. This year we will be going to \_\_\_\_\_. We are hoping that students will invite their friends to hear the gospel and get connected to our student ministry.

### **Impact Mid-Winter – December 28-30, 2021**

Where: Embassy Suites in Grapevine, TX    Cost: \$125

A 3-day youth camp with other churches from across Texas. We will gather together as we pack Impact Camp into 3 days. We will have worship, fellowship events, off-campus activities, small groups, and more! Our desire is to provide a time full of worship and unforgettable experiences for students.

### **DNow Weekend – Spring 2021**

Where: Conroe, TX

Cost: \$50

DNow is our big spring event. This weekend provides students with the opportunity to take part in an amazing worship experience, serve in the community through service projects, fellowship with other students their age, and study God's Word together. DNow takes place from Friday night through Sunday morning.

### **Impact Youth Camp – June 13-17, 2022**

Where:            TBD

Cost: \$275

During the summer we attend Impact Youth Camp. This camp is different than most. Impact Camp is geared for discipleship. High school student leaders have the opportunity to serve and lead at camp. They get training the weekend before and then get immediate practice teaching and serving.

## **Student Mission Trip – Summer 2022 (Announcing Early October)**

Where: TBD

Cost: \$???

Every summer our students have the opportunity to take part in a mission trip just for students. Our mission philosophy is based on Acts 1:8. Jesus calls us to be His witnesses in Jerusalem (home), Judea (state), Samaria (other state), and the end of the earth (international).

### **One-Time Events**

Throughout the entire year we do many other events. All of these events serve a specific purpose. Some provide opportunities for students to grow in their faith. Other events provide students the opportunity to invite a friend that may not know the Lord.

# **How Can You Change the World**

Changing the world happens one student at a time. Students do not connect to programs; they connect to people. The most effective way to influence students is through transforming relationships with key people in their lives. Our goal is to develop leaders who minister to students.

Students need adults who will:

- Love God and live for Him
- Be interested in their lives
- Take initiative to spend time with them
- Pray for them
- Be real
- Say encouraging words
- Believe in them
- Laugh
- Go to “their world”
- Remember their names and care for them
- Share God’s love through personal experience
- Be consistent to the programs
- Be patient
- Enjoy life

If you are an adult who is willing and able, please spend a few minutes going through the following volunteer job descriptions to see where you feel God could best use you to change the world.



# **Job Descriptions**

## **Volunteer Role: Life Group Leader**

### On Sunday Morning

- Be well prepared each week to lead class in both teaching time and open discussion of the lesson. Leaders will use curriculum chosen by the Student Pastor for the group they lead. Outside materials should be approved by the Student Pastor.
- Discuss current events, student's weeks, and general relationship building with students. Show up 15 minutes before groups begin to talk with students (9:30am).
- Promote church wide and student ministry activities.
- Personally speak to every student that comes to your group.
- Welcome guests and include them in discussion time.
- The 2021-2022 Commitment is from Promotion Sunday to the end of the school year (about 35 Sundays a year). With some Sundays off for holiday weekends.

### Beyond Sunday Morning

- Attend monthly leadership/training meetings and special training events.
- Maintain relationships with students by calling students, sending letters/postcards/emails/texts, attending games/events they are involved in.
- Pray for your students.
- Follow up every week with guests to your class with a phone call or text, thanking them for coming.
- Keep students updated on current events in the student ministry.
- \*Do a service project and host a fellowship for your group once a semester (The Student Pastor will be available to assist in planning these events).

## **Volunteer Role: Life Group Leader Coach**

KNOW your Life Group leaders:

- Seek out opportunities to see your leaders at church and student ministry events.
- Meet with leaders one-on-one twice a year.
- Know about them (birthday, anniversary, family life).

Help SUPPORT your Life Group leaders:

- Pray with and for your leaders.
- Help be a problem solver as far as group dynamics.
- Bring experience and advice to the table.
- Possibly fill-in if leader needs a week off or if it helps in understanding their group.

CELEBRATE your Life Group leaders:

- Celebrate their big days (birthday, anniversary, etc.).
- Pass important information to the student pastor.
- Create fun or random moments to appreciate them.

## **Volunteer Role: FC Leader (Tribe Leader)**

### On Wednesday Night

- Show up at 5:30 to hang out and speak with students during Wednesday activities until 7:30.
- Promote church wide and student ministry activities.
- Welcome guests and help connect them to other students.
- Assist with check-in in the gym. Help guests fill out information cards.
- Eat with students.
- Be a leader by engaging in worship and the teaching time alongside the students.
- Periodically help with break out groups.
- The 2021-2022 Commitment is from the Back-to-School Party (August 18, 2021) to the end of the school year (about 33 Wednesdays a year). With some Wednesdays off for holidays.

### Beyond Wednesday Night

- Attend monthly leadership/training meetings and special training events.
- Maintain relationships with students by calling students, sending letters/postcards/emails/texts, attending games/events they are involved in.
- Pray for our students.
- Follow up every week with guests with a phone call or text thanking them for coming.
- Keep students updated on current events in the student ministry.

## **Prayer Partners**

Our ministry needs to be bathed in prayer. If you look back at all of the great revivals, most started with teenagers and young adults and they all started with prayer. Our prayer team is made up of committed individuals who will pray for our student ministry.

- Commit to prayer for our student ministry (mission, vision, and values)
- Pray for our students by name
- Pray for our team members
- Pray for our programs and events
- Pray for list of specific prayer requests
- Pray for revival to take place in our local schools
- Coordinate prayer opportunities for the church for big events and school opportunities
- Work alongside student prayer partners

## **School Partners**

If we want to reach students, we need to be involved where they are. School partners help us connect to the schools in our area by looking for ways our student ministry and church can get involved. Partners also help gather schedules and keep up to date on information and events that may be helpful to the student ministry. We also encourage our school partners to get involved on the ground level by volunteering and being a part of organizations in the school.

## **Food Prep/Servers**

We serve food on Sunday mornings, Wednesday nights, and many other events. Our Food Prep/Servers will: pick up the ordered items and bring them to the church to set out, serve and clean up. We are looking for once a month workers for Life Group breakfast and also for Wednesday night FC dinner. These volunteers can work multiple slots, if desired.

# **How to Become a Student Ministry Volunteer:**

## **The Application Process**

### **1. Become a Member of Our Church**

The student ministry is not a church. We are just a part of the church. Because of this, church membership is required to serve on our student ministry team. We want all of our adult volunteers to be completely sold out to the vision and mission of our church not just the student ministry. We also believe that church membership is vital and necessary for your personal spiritual growth as well as your family's spiritual growth.

### **2. Submit Application After Prayer**

We don't want people to volunteer for the student ministry out of necessity or because they feel pressured. We want God to move in your heart to be a part of something life changing. So, before filling out the application, seek God in prayer. Pray that He would lead you to the right ministry and position.

### **3. Interview with Student Pastor**

This is a chance for you to get to know more about the ministry and myself. Interviews usually consist of a family lunch together. It is also a great opportunity for me to hear your story and get to know the whole family. From this point we can see which area of the ministry would be the best for your gifts and passions.

### **4. Criminal Background Check and Safety Training**

Our church also requires that all children and student workers have a background check completed and on file. Once an application is received, I will email a background check form for you to fill out and return. You will then receive another email directing you to take an online child safety training course. Both of these are good for two years. You will also receive training on our Child Protection Policy.

### **5. You're On the Team!**

You are now a member of an amazing team of individuals Leading Students to Jesus. I will check up on you occasionally and do whatever I can to serve you and your family.

# FBC Conroe Student Ministry

## Volunteer Application

This application can also be filled out online, [fcstudents.net/resources-1](http://fcstudents.net/resources-1)

### **Personal Information**

Date: \_\_\_\_\_

Legal Name \_\_\_\_\_ Preferred Name \_\_\_\_\_

Street Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_

Preferred method of contact (check all that apply)  Phone Call  Text  Email

Family Occupation \_\_\_\_\_

Place of Employment \_\_\_\_\_ Years Employed \_\_\_\_\_

### **Spiritual History**

Write a brief testimony about how you became a Christian. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What makes a person a great volunteer? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Describe three major ways in which you have grown in your spiritual journey since you became a Christian.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What is one area that you would like to grow in your walk?

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What do you like to do for fun? Do you have any hobbies? \_\_\_\_\_

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Have you been convicted of a criminal offence?  Yes  No

If yes, please explain \_\_\_\_\_

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We are required by insurance to run background checks on all staff and volunteers.

Are you willing to allow us to run a criminal background check?  Yes  No

***Ministry Information***

Please indicate which Student Ministry opportunities you desire to serve in:

- Life Group Leader
- Life Group Leader Coach
- FC Leader
- Prayer Partner
- School Partner
- Food Prep/Server

List any gifts, training, education, or interests which will help you in your ministry to students

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Why do you want to be involved with the student ministry? \_\_\_\_\_

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What are some of your expectations of the student ministry staff?

### ***References***

Provide two references that we may contact regarding your desire to serve in Student Ministry.

1. Name \_\_\_\_\_ Phone \_\_\_\_\_

How do you know this reference? \_\_\_\_\_

2. Name \_\_\_\_\_ Phone \_\_\_\_\_

How do you know this reference?

The information contained in this application is correct to the best of my knowledge. I, the undersigned, give my authorization to First Baptist Church Conroe to release any and all records or information relating to working with minors. First Baptist Church Conroe may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a student worker. I understand that the personal information in this application will be held confidential by the professional church staff.



Signature \_\_\_\_\_ Date \_\_\_\_\_

## Student Ministry Volunteer Commitments

After observing the ministry, spending time in prayer, and discussing with my family the commitment involved with being a student ministry volunteer, I choose to commit to the following:

- I acknowledge the lordship of Jesus Christ in my life and have a personal relationship with him.
- I am committed toward growing and maturing my relationship with God through quiet times, active attendance in church, and involvement in accountable relationships.
- I am committed to choices and a lifestyle that are both godly and “above reproach,” knowing that my lifestyle is a model for students.
- I am making a commitment to the student ministry for at least a school year.
- I will take part in volunteer training.
- I will make a committed attempt to find at least one other adult volunteer for our growing need in the student ministry.
- I understand the purpose and values of our student ministry and commit to help fulfill them and care for the students God brings to our ministry.
- Because I am making a significant commitment and my presence is important, I agree to be consistent and on-time to the programs I commit myself to.

I am making a commitment to at least one of the following:

- Life Group Leader
- Life Group Leader Coach
- FC Leader
- Prayer Partner
- School Partner
- Food Prep/Server

Signature \_\_\_\_\_

Date \_\_\_\_\_